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17 March 1981

MEMORANDUM FOR: Executive Officer
Office of Medical Services

STAT FROM :
Chief, Staff Personnel Division, OPPPM

SUBJECT : Value of Services Provided by
Psychological Services Division

Harry,

The following is provided as input to your report to the DDA:

OPPPM's Recruitment and Placement directorate considers the services provided by Psychological Services Division (PSD) to be of critical importance to the Agency's recruitment and staffing system. PSD administers and evaluates the Professional Aptitude Test Battery, the Photo Interpretation aptitude test, and the computer programming aptitude tests. These tests are predictive of future success on the job and, as such, are vital tools to be employed when reviewing applicants for Agency employment.

In conjunction with our counseling program, we also rely on PSD to test and evaluate employees who are seeking reassignment. Once again, the PSD assessments are extremely valuable in counseling employees on prospective jobs which are compatible with their interests and skills.



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